***Chapter 2: Ethical Experience at Workplace***

Business Ethics roughly refers to the application of ethical values to business behavior. Honesty or Integrity is a core value as well as one such ethical value. It answers a large part of business ethics practice in an organization.

We asked the respondents of our survey for some integrity related questions of how these are practiced in their organization.

Some of these statically analysis is highlighted below,

Figure x:  **Do the leaders of your organization show nepotism or favor to the employee?**

According to the response of the respondents, around 34.6% of total respondents say that some special employees are shown nepotism to their favor. Besides, one-fourth employees of survey participators have confirmed that their leaders show nepotism in some specific sector. Besides, 38.5% of among participator admit that their leader is free from this being occurrence.

Figure x: **In your organization, is it observed the different behavior to distinct ethnic or cultural groups of employees?**

Survey says, 42.3% of total participators agree to that statement that they never see any different behavior to distinct ethnic or cultural group, rest of them agree it happens sometimes.

Figure x**: How much do you agree that the organization’s products and tools are safe for the environment and people?**

In reply to question how organizational product and tools are safe to the environment and people, 50 percent of total participator strongly agree. 34.6 percent agree, 15.4 percent voted for neutral. But the interesting thing is, no one says that their organization delivery Insafe product or service.

Figure x**:**  **How much pressure do you feel when an unethical task is imposed on you to perform?**

In a good organization, it is expected not to impose any unethical behavior on an employee to perform. But if intentionally imposed by anyone on someone, that victim person must feel pressure to perform so. We raise this question to the correspondent to know their feelings. 36 percent of people feel huge pressure, 52 percent feel average pressure. There are also 12 percent people who doesn’t care anything.

Figure x**: How much strict does your organization become on an unethical behavior?**

34.6 percent employees think, their organization does no compromise to an unethical behavior and it goes on a direct action. Around 57.7 percent of employees know that their organization be loose to the rules depending on the situation. But there still 7.7 percent of employee who think their organization is loose enough to be strict on an unethical behavior and overlook the situation.

Figure x**:** **Is there any incident that happened in your organization related to whistle blowing?**

A bad practice of an organization is whistle blowing. We’ve asked out among the respondents whether any incident related to whistle blowing occurred in their organization or not. One-fourth of them, around 24 percent think YES. One-third think of them directly deny that their organization is completely free from happening to this. 44 percent actually don’t know about this.